

- **On March 14, 2011**, at 1:47 p.m. Rebecca Wardlaw wrote to Doris Duhigg and Rachel Trafican; importance “High.” “Doris, Rob and others have legitimate concerns about George Bach having a significant conflict of interest that would prevent him from serving on the Labor Board, not to mention as the neutral Chair. He is suing the City in at least one case, possibly more, and his firm’s web-site indicates he represents employees and unions, nothing about employers. Would you arrange to talk to George ASAP (I can participate if you believe advisable) to discuss the apparent conflicts? . . . the appearance, if not actual conflict is troubling. We desperately need a Labor Board so we need to resolve the Chair position as soon as possible.”

- **On March 15, 2011**, at 10:08 a.m. Rachel Trafican wrote to Rebecca Wardlaw about “Meeting with Doris.” “I spoke with Doris this morning about the labor board. She said that the first meeting will be purely organizational. The agenda will be to appoint the third party neutral and to schedule cases. This meeting would be the time to raise an objection to the appointment of the third party neutral (George Bach) based on conflicts of interest. Anyone representing the City can raise the objection. Doris does not believe it’s her role to have a conversation with George Bach to discuss conflicts. She stated her role as counsel to the board is to remain neutral and advise the board on procedure. She has alerted Robert Kidd to your concerns about George Bach’s conflicts of interest and asked to meet with him. Also, Doris says that an executive communication regarding the labor board is not required.”

At 11:10 a.m. Rebecca Wardlaw wrote to Rachel Trafican about “Meeting with Doris” “I agree that Doris must remain neutral. Kidd already knows; he was in the room when Rob told me to ‘get with Doris’ on this.”